



EMPOWERING YOUNG PEOPLE FOR THE AFRICAN RENAISSANCE

AFRICA ALLIANCE OF YMCA'S

Annual Report 2010



WE BELIEVE WE CAN!

WE

The African YMCA movement believes in the potential of youth as active citizens. We believe that youth can transform themselves, and that they are the most important influence on other youth. We believe our young people can play a positive role in transforming Africa.

Our Subject to Citizen (S2C) initiative transforms youth from subjects to citizens with rights and responsibilities, and whose abilities ensure they have a stake in decisions that affect them. In 2010, African YMCA movements united around S2C and the S2C message was spread throughout the global movement.

We are an alliance with a focus on youth development that unites YMCAs in 21 countries in Africa (16 of which are very active) to promote cooperation within the continent and the worldwide YMCA family.

Shared vision

To empower young people for the African Renaissance

Shared values

Unity and inclusiveness : Based on our Christian faith, we proactively build positive inter-generation and inter-faith relations which are embedded on the underlying principles of respect and acceptance.

Responsibility: Striving for the empowerment of youth in Africa, our transformational volunteer-led leadership approach ensures long-term individual and community impact.

Accountability: We hold ourselves responsible and answerable to the youth of the continent and our stakeholders for managing our movement to achieve our shared vision.

Self-determining: We strive to be sustainable and self-regulatory to ensure our social responsiveness and relevance.

Integrity: We commit to open and transparent decision-making and implementation processes, and consistent policies and actions.

Mission

Based on our Christian values, we aspire to develop young people for the holistic transformation of their communities, nation and the continent

The Africa Alliance of YMCAs (AAYMCA) represents the **oldest and largest pan-African NGO network on the continent**. Our African YMCAs serve about **one million members and about five million beneficiaries** each year, the majority of these being youth and women from low-income families and communities. The AAYMCA offers unique institutional development and programme collaboration opportunities across national, religious and ethnic boundaries.

People's lives are changed by the YMCA. Our biggest impact is visible in the opportunities for youth growth and development. At the core of our youth development is the concept of transformational leadership: we empower our youth to be citizens, rather than subjects. We offer life-changing and enriching development for our youth leaders, who implement their leadership capacity in YMCA work with our beneficiaries, in their professional lives, their civic involvement and in the communities in which they live and work. Our youth, whether leaders or followers, are mentored to develop voice and create space in their communities, civic and professional lives to influence the social transformation of their communities and our continent.

YMCAs in Africa

Active movements

Angola, Egypt, Ethiopia, Ghana, Kenya, Liberia, Madagascar, Nigeria, Senegal, Sierra Leone, South Africa, Tanzania, The Gambia, Togo, Zambia, Zimbabwe

Associate movements

Côte d'Ivoire, Cameroon, Niger, Rwanda

Movements in formation

Malawi

ONENESS...
 ONE HOPE...
 ONE PEOPLE...
 LET'S STAND TOGETHER!

MESSAGE

FROM THE PRESIDENT AND GENERAL SECRETARY

It's time for Africa... the words of the catchy Shakira/Freshlyground song to mark the 2010 FIFA World Cup™ on African soil were apt for us in the African YMCA movement in 2010. It's time for Africa... from our Subject to Citizen (S2C) programme and leadership development, to our shared commitment at our Ordinary General Meeting and Partnership Summit to our impactful participation in Africa. Our time has come.

Looking back

During 2010, we reflected on our achievements of the strategic period 2007-2010. Remaining true to our strategic direction we set, we had built a united African YMCA Movement. It was built around a shared vision and a common identity of youth focus, African-ness and ecumenism. Out of this, S2C was born: our flagship social change initiative for which we are known globally, and on which the worldwide movement is building many of their civic participation models. We consolidated trust in the African YMCA family, as evidenced in developing a strong brand, reflected in a shared logo. National Movements aligned themselves to agreed sustainability categories. We also achieved much in strengthening and institutionalising leadership development of staff and volunteers, paying particular attention to individual youth development in this regard under the S2C Ambassador initiative.

Assessing the situation

All this combined, made us realise we were reaching the 'tipping point'⁽¹⁾: to mainstream S2C throughout the movement as a model of operations and strategy, as well as a programmatic change initiative.

S2C is like a 'social epidemic'. Young people who encounter S2C are either converted or become fanatics, whether they are in a rural village in Zimbabwe or the cities of Norway. To us, the '**stickiness**' of this idea is a sign that we are approaching the 'tipping point'.

For change to happen, the moment must be right. In Africa today, the moment is ripe for change, and this is where we come in. If the liberation of Africa was done by young people, the transformation of Africa must be done by young people. The moment is right, but there is no midwife. As the leading youth movement in Africa, we must midwife the transformation. This is our 'now', the '**power of context**'.

Change is never driven by the multitudes – it rests on the bold action of a few. We see this throughout history. We have few National Movements implementing S2C, but with them, through the '**law of the few**', we will take the African YMCAs to the 'tipping point' and then transform the continent.

We now move forward boldly to position both the Alliance and National Movements to take up a leadership role in social change in the continent and in the worldwide YMCA movement.

Looking forward

To respond to this, the new AAYMCA strategic plan concerns moving forward swiftly. Our time is now to implement S2C and to do so, the secretariat was re-organised so the AAYMCA will serve as a 'technical house' whose officers service specific needs of the National Movements.



James Ekow Rhule
President



Carlos Madjri Sanvee
General Secretary

At the Zonal level, the co-ordination and capacity development of its structures will shift from the AAYMCA secretariat to volunteers.

We thank the African YMCA movements for renewing trust in empowering young people for the African Renaissance and for their efforts to make this happen. We thank our partners for believing in us and working with us, and our external funders for seeing value in us and for supporting us.

To the youth in our movement, the achievements during this time period will be your legacy to the youth who are still to come and we salute you for your central participation in S2C and for taking the lead.

Our time has indeed come! We are marching into a new phase in our history and we do so with conviction that we are on the right path to serve the youth in Africa.

James Ekow Rhule
President

Carlos Madjri Sanvee
General Secretary

1. Malcolm Gladwell (2000)
The Tipping point: how little things can make a big difference

YOUTH IN AFRICA

You can't take away my joy
 You can't take away my hope
 Cos ago day here for tomorrow
 So don't leave me out becous am young
 Ebi like say you don't understand me
 Ebi like say u don't love me
 I'd like to say I can't be undermined
 I wanna tell you that...



THE RE-BIRTH OF THE AFRICAN

By Caleb Atemi

If you have no confidence in the self, you are twice defeated in the race of life. With confidence, you have won even before you have started. - **Marcus Garvey**

Many black artists from singer Robert Nesta Marley (Bob Marley) to novelist and playwright to Ngugi wa Thiong'o have for years campaigned for the emancipation of the African from mental slavery. They have written and composed songs on the decolonisation of the black race's collective mind.

The biggest damage of slave trade and colonialism for the African was to destroy the self esteem and confidence in the self. Despite the biblical fact that we are all created in God's image, millions of Africans are still struggling with this deficiency.

With Marcus Garvey's wisdom, it is time to repair that damage, heal the wounds inflicted on the person and the mind and restore the dignity of the African. In his book, Africans, A Triple Heritage, Professor Ali Mazrui argues that the African ancestors must be angry with Africans for abandoning their indigenous ways, customs, religious and belief systems, folklore and wisdom of yore. It is this anger, they postulate, that might have driven the continent into decades of chaos.

With rampant wars, civil strife, poverty, hunger, crime, corruption, diseases and unemployment, many African youth are born into hopelessness. They grow up internalising negative energies that are destructive to both the spirit and the soul. They grow up without mentors or role models. They are daily bombarded by stereotypes and propaganda on the black persona by Western media and the Hollywood film industry. These perpetuate neo-colonialism.

These youth's mental train must be arrested before it drives

into the destructive future. Youth comes with its energy, and that energy, if allowed to explode in the wrong direction, becomes destructive with little or no chance of ever being recovered and reinvested

Before his death in 2004, Dr. Julius Gikonyo Kiano, Kenya's first black African to acquire a PhD, was working on a programme to empower the black race. Kiano desired to harvest and reclaim the immense wealth hidden within the African indigenous knowledge.

The African had made great strides in science, medicine and art; advances that have since been buried into oblivion when the West rewrote history to advance the white supremacy theory.

Professor Ouma Muga, who worked with Kiano on the African Renaissance dream, states that: "Africa is the original crucible of Cultural Revolution. In our research we came across centuries old graves on Mount Kenya that were designed architecturally to be aligned to stars in the sky. It is clear that there lived a much civilised people around Mount Kenya. It is this civilisation that we must trace and use to rewrite the history of the African."

In the yet to be published biography, In Search of Our Liberties, Kiano details his desire to utilise the historical importance of landmarks such as Mount Kenya, Mount Kilimanjaro and Mount Elgon for economic gain of the African. Mount Kenya, which has been a shrine of worship since the era of the Ethiopian Mono deity, was his centre of focus.

The importance of Africa in history and civilisation is emphasised even by the works of world-renowned archaeologist L.S.B. Leaky who documented that the first man to walk on planet earth evolved in East Africa. All esoteric wisdom possessed in the Pyramid Text and the Book of Dead is jealously concealed in the grey-haired heads of African sages South of Sahara.

Kiano's delving into the black history is critical in reinvigorating the African self-esteem and belief in the self. These historical facts will expose today's youth to the power that indigenous knowledge has in healing diseases that have defeated modern science.

It will promote the curative secrets of certain African herbs, foods and drinks. It will remind the youth of the power of the African healers and seers. It will recall the supernatural means the Egyptian Negroes must have used to construct the pyramids. It will emphasise the African resilience and help to restore dignity, especially through the YMCA's leadership programme, from Subject to Citizen, (S2C).

Youth such as 25-year-old Aston C. Armah, who survived the worst of the Liberian civil war, yearn for this knowledge. Armah is now pursuing two university degrees simultaneously. An S2C Ambassador, Armah has been transformed. Incorporating youth from all over Africa, S2C restores in them hope, dignity, sense of purpose and focus.

The programme, which encourages African unity, aims at transforming youth from subjects to citizens. It offers a journey of hope. It urges them to reject being mere tools of society but instead to reclaim their space as citizens.

It should seek ways of urgently harnessing the bubbling energies across the continent to package this into positive, creative and innovative use. The recent uprising in the Arab world is an indicator of the dangers of suppressed or ignored youthful energy.

African youth need to learn that there is no difference between them and the youth in Asia, Europe and America. They must be taught to make maximum use of their creativity and innovation.

Most of our young people have great ideas in the fields of art, music, science, engineering, medicine and more – they sit on innovation perhaps with no chance of ever bringing it to fruition. All they need is a genuine chance to thrive.

As Professor Mazrui states, for a seed to germinate, it must first rot. The YMCA has planted the first seeds that will germinate into realisation of dreams by Kiano and others. The YMCAs of Africa see the S2C programme as the true platform for the African Renaissance by preparing the leaders of tomorrow.

Written for the AAYMCA by a leading journalist in Kenya, this article was adapted for publication in this Annual Report.



CITIZENS MOVING FORWARD

I'M A YOUTH WITH A DREAM, SO I WILL
 RISE UP, STAND UP AND FIGHT FOR MY
 RIGHTS, SO TAKE ME AS A PART OF
 U, DON'T SEE ME A SUBJECT, **BUT A**
CITIZEN, AND TOGETHER WE WILL RISE

Our flagship initiative, From Subject to Citizen (S2C), is about youth themselves transforming other youth to play a positive role in decision-making from community to continental level. As it is youth-led, with institutional guidance and backup, it is a powerful testimony to the skills, talent and passion of our African youth. It is about change NOW! It is about equipping this generation of youth to lead us in a new direction for the future of our beloved Africa. S2C programmes involve civic action, economic renaissance and transformative masculinity. Our S2C youth leadership involves intensive training of S2C Ambassadors.

CIVIC ACTION

Civic action equips youth with skills and develops their self-definition to advocate and influence for change. When youth have the skills and confidence, they have voice. When they are represented and participate in decision-making forums, they occupy the necessary spaces. When they combine voice and space, they have the ability to influence those in authority to make positive change that affects them.

During 2010, through a project run in Liberia, Kenya and Zimbabwe, and funded by Swedish Mission Council, the following was achieved:

- A civic action curriculum was developed
- 25 change catalysts were trained at AAYMCA level
- Approximately 5 000 youth were reached in pilot countries of Kenya, Liberia and Zimbabwe

The success of civic action rests on youth driving it: training other youth, identifying issues that affect them, looking at solutions, mobilising youth support and communicating with and influencing decision-makers to make positive change for youth.



Liberia

In Monrovia alone, the capital city, there are 17 Hi-Y clubs and a Renaissance club. Some of these youth had direct engagement with decision-makers:

“We made seven visits to parliament with 35 young people who observed parliamentary proceedings, took notes, and held discussions with legislators. These visits exposed young people to governance practices. Through this medium, we are empowering the youth to be able to engage with duty bearers in an effort to highlight the problems of young people for possible actions and solutions from government and other stakeholders.” - **Alston Armah, S2C Ambassador, Liberia YMCA**

As a result of its S2C efforts, the Liberia YMCA was one of the leading civil society organisations accredited by the National Elections Commission to conduct civic and voters’ education for the 2011 general and presidential elections in Liberia. It was also invited to participate in major training and consultative forums focused on civic education.

Kenya

In Kenya, the 10 trained catalysts reached almost 2 000 youth across the country. Within the school system, 26 S2C Clubs were established in Mombasa between September and December. Outside the school system, youth are integrating the S2C activities in existing youth clubs that work closely with the YMCA. In Nakuru, for instance, they are working closely with Mwenge Youth Club, SCANN Youth Club and Uprising Sun Dancers.

“I have initiated youth/adult mentorship sessions in Nakuru. The monthly ‘coffee bars’ at the branch with administrators of justice are extremely useful, as are the experience sharing sessions with young people in local churches. This has helped young people realise how important they are and how they can participate in bringing the change they need.” - **John Baptister Wamukoya, S2C Ambassador, Kenya YMCA**



TRANSFORMATIVE MASCULINITY

Transformative masculinity enables young men to re-define, re-order and re-orient youth masculinity so it is positive and healthy for them, and so they can then engage with young women with dignity and sensitivity.



Madagascar

With the aim of establishing youth savings schemes and investment clubs, as well as entrepreneurship models that are transformative, research was conducted with 216 youth in Antananarivo and 198 in Fort Dauphin. There were three focus group in each site, with a total of 90 participants. While the research report was still being finalised during the period under review, two issues emerged as key: access to credit, and access to market and capacity gaps.

Zimbabwe

Participatory Action Research was conducted in Zimbabwe, where 10 youth were trained as researchers in Bulawayo and another 10 in Kadoma. During the period under review, the report was being finalised, but research participants experienced much personal change

“I am involved in orphans and HIV/AIDS, and when I was invited to the masculinity research part of the programme by a Bulawayo YMCA member, it seemed a good link.

I think this programme is exciting as it is tackling issues that no-one else seems to be addressing. We talk about and work on AIDS, politics, TB... everyone sings these songs. But behind closed doors there are issues that are not being addressed and that actually affect all these other problems. What goes on behind the make-up, fancy cars, lovely houses; when all is still, what is happening behind closed doors at night?

It was my first attendance at a YMCA programme. It was so interactive that I did not feel out of place, and I learnt a lot, especially about gender-based violence.

I am Ndebele and I remember my grandmother used to tell me that to make sure that my wife listens to me, I must slap her – just once – so she would know her place. I never saw this as violence as we were taught that this was `correction`. I learnt that this is not right. I also got to examine why as boys growing up, we were taught not to cry as it would make us seem weak.”

- Raymond Mncube, Zimbabwe YMCA

ECONOMIC RENAISSANCE

When youth are empowered economically as wealth-creators, they are less vulnerable to exploitation and are more likely to be focused on building the nation and less likely on the temptation to give in to manipulation which seeks to destroy gains that have been made. This programme has a strong entrepreneurial slant and uses savings schemes, mentorships, and youth joint initiatives to ensure youth are in control of their economic future, are creative in sustainable income-generation, and assist other youth in economic endeavours. It is about collective youth buying power for individual and community/country improvement.

LEADERSHIP S2C AMBASSADORS

S2C leadership development entails recruiting and grooming transformational leaders for our communities and continent. Referred to as S2C Ambassadors, the participants in the programme undergo intensive training over a period of three years before graduating.

The journey for the first batch of S2C Ambassadors began at the Africa YMCA Youth Summit in Addis Ababa, Ethiopia, at the end of 2009. In May 2010, this continued when a group of Ambassadors and national movement youth leaders met in Accra, Ghana, prior to the Ordinary General Meeting and Partnership Meeting. While the gathering focused on institutional history and foundational imperatives for good leadership, these 45 youth also took part in the proceedings of both formal meetings, gaining invaluable insight and experience in leadership processes.

“The training was so important as it laid the foundations for us as youth. We are the frontline runners for the youth of Africa and the world, and so we need to be continuously skilled and trained and be especially conversant on leadership and historical information.”

- Ricky Johnson, South Africa YMCA

Youth resolutions

Under the leadership of youth, S2C was formally adopted as the model for developing and empowering the young people in the African YMCA movement. Youth resolutions centred on S2C roles and responsibilities for the Alliance, member movements, youth leaders and Ambassadors.

S2C Committee

As a direct consequence of formal S2C adoption, at the first meeting of the new Executive Committee for the period 2011-2014, a bold decision was taken. Instead of appointing a youth committee as has always been done, an S2C Committee was appointed to be chaired by the Youth Rep, Mutale Chanda.

“This is such an empowering step for us as youth. It gives real meaning to youth transformation. We deliberately decided to do something bold and different. Why have a youth committee in an organisation whose raison d'être is youth? Instead, let the youth head up the flagship initiative and let us do so with support of our youth elders.”

- **Mutale Chanda, AAYMCA youth rep, from Zambia YMCA**



PARTNERSHIPS

Guys, now I have a choice
I trust God
I have a purpose
And I pursue it
Cos I believe i can (reply x2)
I'm standing up for what i believe
Taking responsibility
I take action (reply x2)
I'm a citizen
I move forward x 3



AFRICA YMCA PARTNERSHIP SUMMIT

The Africa YMCA Partnership Summit drew together 120 participants from Africa, Europe, United Kingdom and North America. This Summit generated a shared commitment of African YMCAs and their partners to take the YMCAs in Africa to the next level of efficiency and relevance for young people in the continent.

The Summit focused on renewing and strengthening relationships between Africa and international partners to ensure the vision and mission of African YMCAs is deepened and enhanced. Before the summit, a partnership survey was completed and analysed, and the findings guided summit discussions. Topics involved programme development and effectiveness, leadership, human resources, governance, communications, membership development and resource mobilisation.

“The summit provided a great opportunity to share experiences and discuss pressing issues facing many national YMCA movements. In my view, this type of event goes a long way to moving our vision of partnership forward - providing opportunities for sharing learning between movements; strengthening relations and communication between movements, the Africa Alliance and international partners; and crucially providing a space for new ideas on strengthened collaboration.

“On a personal note, it enabled me to strengthen my own understanding of our shared vision and also how we as partners can be more effective in supporting movement strengthening in Africa. I would hope that on our return to our respective countries, all of us will take time to reflect on the findings and recommendations and seek ways to incorporate these into our strategies and plans moving forward.”

- **Harriet Knox, Africa Manager, Y Care International.**

ORDINARY GENERAL MEETING

The AAYMCA 9th Ordinary General Meeting took place after the Partnership Summit, from 2-9 May. The theme was also on partnerships, but looking inwardly at the successes within the continent. Over the strategic review period, YMCAs in Africa have deliberately worked to create a cohesive African YMCA movement.

“We have focused on strengthening the movement to ensure we have strong and vibrant YMCAs within different countries and hence a strong continental movement. We have measured ourselves against sustainability categories which we developed. Another measure has been through assessing how national movements have aligned themselves to our new vision and direction. Overall, in terms of the latest alignment survey, 57% of national movements have a strategic plan in line with the Alliance strategic plan, 64% have a constitution and bylaws, 57% have a Board Development & Orientation Plan and 78% have a functional youth council.” - **James Ekow Rhule, newly elected President for the Executive Committee of AAYMCA, and from Ghana YMCA**

Deliberations, discussions and agreements centred around unifying approaches to youth development work in Africa to ensure maximum impact for empowering youth as transformational leaders and followers. To further ensure a cohesive continental movement, a shared logo was adopted as well as shared values.

“This is the culmination of a four-year branding process, which began with our shared vision to empower young people for the African Renaissance, and our core identity which is centred on our youth focus, African-ness and ecumenism.” - **Evelyn Sami Sadio, newly elected Vice President, who headed up the branding process, and from Senegal YMCA**

Two new movements were admitted as associate members to the Alliance: Côte d'Ivoire and Niger. This means that now formally part of the YMCA family, the AAYMCA works to ensure institutional development. The new Executive Committee has 11 members compared to 16 of the previous Committee, the average age dropped from 47 to 39 and there are now 46 % women, compared to the previous 25%.



GLOBAL CITIZENSHIP

Nous sommes jeunes avec un rêve
 Un besoin d'espace et de voix
 Pour la Renaissance Africaine,
 Aidez nous à mettre en valeur notre rêve

FROM SMALL ROOM TO WORLD ATTENTION

During the May meetings, award winning Ghanaian RnB singer Chemphe worked with youth from 12 African countries to develop the S2C song (printed on the inside front cover). Chemphe is a song writer, producer and creator of the Urban Life music brand from a fusion of RnB vocals and the grooves of Ghana. Chemphe has become the first S2C Champion, a professional who uses his or her talents and time to market or communicate the S2C message.

The song was loaded on YouTube with great success as the first social media product. The experiment and video shot in a small side room was watched across the world. Later in the year, during the launch of the Zimbabwe S2C programme, jazz and fusion musician Josh Meck produced a special S2C song which was sung at the event and also loaded onto YouTube.



WORLD COUNCIL – AFRICAN EXPERIENCE AND CONTRIBUTION

The S2C song was on most of the delegates' lips at the World Council of YMCAs in July, attended by 1 200 participants from 85 countries. The youth delegates, along with Chemphe, performed at the International Youth Forum pre-event, and handled a workshop on social mobilisation through song. During this, youth representing all movements were selected and they then performed with him at an open-air concert. Chemphe also represented African youth at an intergenerational panel discussion, and sang during other World Council events.

The African S2C agenda was clearly heard at the World Council on the main stage and in central discussions, with it being seen as the youth development model with the most potential for replication globally.

African representatives elected for World Alliance leadership were: Vezi Mncwango, Ethel Mashekwa, Charles Habiah, Evelyne Sadio and Lucy Wanjiru. By virtue of his AAYMCA presidency, James Ekow Rhule also sits on the World Alliance executive.



MOBILISING ONENESS... ONE HOPE... ONE PEOPLE... LET'S STAND TOGETHER!

Apart from consolidating the S2C and other programmes to ensure a more solid value proposition, the Africa YMCA movement focused on leadership and cohesive branding.

LEADERSHIP ACADEMY

The Leadership Academy, as a first step to the Renaissance University, gained much popularity and indeed, the first bricks were laid. Advanced planning entailed a think tank process for 2011 as well as holding Africa Alliance leadership events at the first venue in Togo, in West Africa.

BRANDING

An important milestone was reached with the adoption of a shared African YMCA logo. As a tangible visual statement, the logo reaffirms our core identity and solidifies that we are one entity in the continent, whose primary business is S2C. Shared values were also adopted, which now completes the core branding identity which began with the shared vision.

Executive Committee

President

James Ekow Rhule
Ghana YMCA

Vice-President

Evelyne Sadio
Senegal YMCA

Hon Treasurer

Ms Lucy Wanjiru
Kenya YMCA

Youth rep

Mutale Chanda
Zambia YMCA

Women's rep

Tsegereda Zewdu
Ethiopia YMCA

Western Zone Rep

Hon Minister Sam Hare
Liberia YMCA

Eastern zone rep

Brother Peter Lyimo
Kenya YMCA

Southern zone rep

Reverend Conrad Mbewu
Zambia YMCA

Key staff

Carlos Madjri Sanvee - General Secretary

Simon Lazarre Badiane - Executive Secretary: Leadership and Organisational Development

Gil Harper - Executive Secretary: Communications

Wangeci Kago - Assistant Executive Secretary: Programmes, Monitoring and Evaluation Officer

YMCA international partners

World Alliance of YMCAs – Switzerland

Y Canada

Y Care International – United Kingdom

Y Global Norway

Y's Men International – Switzerland

YMCA of Hong Kong

YMCA of Japan

YMCAs of USA

YWCA-YMCA of Sweden

External partners

Karibu Foundation – Norway

World Association for Christian Communication (WACC)

World Council of Churches (WCC)

AFRICA ALLIANCE OF YMCAs

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 DECEMBER 2010



INCOME AND EXPENDITURE STATEMENT

	2010		2009	
	Kshs	Usd	Budget Usd	Actual Usd
Income				
Fair share support	1,221,930	15,869	15,000	19,120
Direct funding	18637697	242048	249000	273755
	19859627	257917	264000	292874
Other income				
Investments income	32702.69	425	-	209000
Other income	1813065	23,546	20,000	1,671,610
Programmes support	1804661	234371	285500	22819154
Rent and service charge income	4111893	53401	40000	2961000
	24004278	311743	345500	27660764
Total income	43863905	569661	609500	49626384
Expenditure				
Staff costs:	17966389	233329	237000	16972795
Administration expenses	8506666	110476	128500	7979730
Finance costs:	(355287)	(4614)	2500	710093
Programmes	20409921	265063	241000	23578667
Total expenditure before depreciation	46527689	604255	609000	49241285
Surplus / (deficit) before depreciation	(2663784)	(34594)	500	385099
Depreciation	(467469)	(6142)	-	(409807)
Prior year adjustments	-	-	-	1215583
Net surplus/ (deficit) for the year	3131253	40736	500	1190874

NATIONAL MOVEMENTS



You can't take away my joy
You can't take away my hope
Cos ago day here for tomorrow
So don't leave me out becos am young
Ebi like say you don't understand me
Ebi like say u don't love me
I'd like to say I can't be undermined
I wanna tell you that...

I'm a youth with a dream
So I will rise up, stand up and fight for my rights
So take me as a part of u
Don't see me a subject
But a citizen
And together we will rise

Sister sing...

Please don't take away my joy, papa
Please don't take away my hope
Cos ago day here for tomorrow
So don't leave me out becos I'm young
Ebi like say you don't understand me
Ebi like say you don't love me
I'd like to say I can't be undermined
I wanna tell u that...

I'm a youth with a dream
So I will rise up, stand up and fight for my rights
So take me as a part of u
Don't see me a subject
But a citizen
And together we will rise

Nous sommes jeunes avec un rêve
Un besoin d'espace et de voix
Pour la Renaissance Africaine,
Aidez nous à mettre en valeur notre rêve

Guys, now I have a choice
I trust God
I have a purpose
And I pursue it
Cos I believe i can (reply x2)
I'm standing up for what i believe
Taking responsibility
I take action (reply x2)
I'm a citizen
I move forward x 3

I'm a youth with a dream
So I will rise up, stand up and fight for my rights
So take me as a part of u
Don't see me a subject
But a citizen
And together we will rise

Oneness...
One hope...
One people...
Let's stand together!



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EMPOWERING YOUNG PEOPLE FOR THE AFRI CAN RENAISSANCE